

## Feedback Report for IGL Group Leadership Course – October 2015

### Feedback from the end of course evaluation form

		Course feedback	Percentage
<b>No. of participants</b>		5	
<b>Length in days</b>		6	
<b>No. of completed evaluations</b>		4	
<b>Expectation?</b>	<b>Yes</b>	<b>4</b>	<b>100%</b>
	Partly	0	0%
	No	0	0%
<b>Level of training</b>	Too High	0	0%
	<b>Just Right</b>	<b>4</b>	<b>100%</b>
	Too Low	0	0%
<b>Facilitators Attitude - Poor</b>	1	0	0%
	2	0	0%
<b>Okay</b>	3	0	0%
	<b>4</b>	<b>0</b>	<b>0%</b>
<b>Great</b>	<b>5</b>	<b>4</b>	<b>100%</b>
<b>Facilitators Knowledge - Poor</b>	1	0	0%
	2	0	0%
<b>Okay</b>	3	0	0%
	<b>4</b>	<b>0</b>	<b>0%</b>
<b>Great</b>	<b>5</b>	<b>4</b>	<b>100%</b>
<b>Way the workshop was run - Poor</b>	1	0	0%
	2	0	0%
<b>Okay</b>	3	0	0%
	<b>4</b>	<b>0</b>	<b>0%</b>
<b>Great</b>	<b>5</b>	<b>4</b>	<b>100%</b>
<b>Handouts</b>	Not enough	0	0%
	Ok	0	0%
	<b>very useful</b>	<b>4</b>	<b>100%</b>

### Key outcomes

- 100% of participants thought the workshop *achieved what they expected*.
- 100% of the participants thought the workshop was pitched at the right level.
- 100% of participants reported the facilitator's attitude was very good to great.
- 100% of participants reported the facilitator's knowledge of the subject was very good to great.
- 100% of participants reported the way the course was run was very good to great
- 100% of participants who completed evaluations reported the handouts were very useful

### Qualitative feedback

**Has the training program covered what you expected? If partly or no, why?**

**What topic/issue has been the most important for you?**

- Everything. The group exercises – have learnt so much
- Integrating theory into practice through facilitation activities

**What topic/ issue has been the least important for you?**

- All good
- Nil

**What impact will this training have on your work?**

- This has given me some confidence to move forward in group work. It has demystified group work for me.
- Provided skills, knowledge, confidence and creativity
- Slow down my process into steps, use more statements, use relational connection in the group to work with vulnerability. Utilise tools i.e. campfire and continuum

**Any other comments about the training course**

- It has been an amazing and rich 6 days of training
- It would be great if supervision groups could be maintained
- When asking us to do an exercise or write something down, please give us more silence to allow us to focus

**Trainer reflections**

The six days was an extremely rich and valuable learning experience for all involved. Group members reported that they had a stimulating and delightful time. One person could not attend on the last two days due to family death and funeral, however they wished that they had. They have requested to complete the final two days at next year's course. Otherwise we had five group members throughout the course.

As a lot of people were fairly new to group work, time was spent focusing on program development, and how they can be more likely to get adequate people together to run their group. Also a lot of time was spent looking at how they can safely work in the here-and-now environment and improve the use of their interventions. It has been a very rich and delightful two days with many concepts and ideas being explored. Due to the high level of counselling skill/ training/ experience in the group I increased the level of focus on detail. This too was appreciated.